

**MANSON SCHOOL DISTRICT
BOARD POLICY**

POLICY TYPE: BOARD-SUPERINTENDENT LINKAGE #2b

POLICY TITLE: ACCOUNTABILITY OF THE SUPERINTENDENT

The Superintendent is the Board's only link to operational achievement and conduct, so that all authority and accountability of staff, as far as the Board is concerned, is considered the authority and accountability of the Superintendent.

Accordingly:

1. The Board will not give job related or performance related instructions to persons who report directly or indirectly to the Superintendent;
2. The Board will not evaluate, either formally or informally, any staff other than the Superintendent; and
3. The Board will view Superintendent performance as identical to organizational performance as specified in BLS 2d.

Reviewed: 05/23/05-No Changes, Reviewed: 05/30/06- No Changes, Reviewed: 05/29/07 – No Changes, Reviewed; 05/19/08- No changes, Reviewed: 05/19/09 – No Changes; Reviewed 05/24/10-No Changes; Evaluated 05/23/11-No Changes; Reviewed 05/21/12-No Changes; Reviewed 0513-No Changes; Reviewed 05/14-No Changes; Reviewed 05/23/16-No Changes. Reviewed 05-24-17-No Changes. Reviewed 05/21/18-No changes. Reviewed 05/20/19-changes made, final approval 07-29-19. Reviewed 05/24/21-No changes.